



James L. Young
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FEE SCHEDULE – MEDIATION - STANDARD
Effective As Of January 1, 2026

Fee – 4-hour half-day mediation (based on \$500.00 per hour)	\$2,000.00
Fee – 8-hour full-day mediation (based on \$500.00 per hour)	\$4,000.00
Fee - Preparation & Overages	\$500.00 per hour
Fee - Travel Time (To/From Locations Outside Of Texas)	\$250.00 per hour
Facility charges & out-of-pocket expenses, if any	Passed through to parties

Notes:

Fees, facility charges and out-of-pocket expenses are divided among the parties evenly or otherwise by agreement among the parties.

Fees are set or estimated and billed in advance based on time scheduled for mediation after consultation with parties, any overages are billed in arrears.

Facility charges and out-of-pocket expenses, if any, are fixed or estimated and billed in advance after consultation with parties, any additional facility charges and out-of-pocket expenses are billed in arrears.

Fees, facility charges and out-of-pocket expenses billed in advance are due and payable in full as stated in the invoice for same and in any event must be paid in full no later than three (3) business days prior to mediation.

Fees billed in advance are earned without regard to time actually spent in mediation and, except in case of death, medical emergency or settlement, are not refundable other than in event of cancellation at least three (3) business days prior to mediation.

Except in case of death, medical emergency or settlement, facility charges and out-of-pocket expenses billed in advance are not refundable other than in event of cancellation at least three (3) business days prior to mediation; provided, however, that facility charges and out-of-pocket expenses billed in advance in any event are not refundable once incurred.