



**James L. Young**  
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**FEE SCHEDULE – ARBITRATOR - STANDARD**  
**Effective As Of July 1, 2023**

<b>Fee - Sole Arbitrator</b>	\$450.00 per hour
<b>Fee - Panelist</b>	\$450.00 per hour
<b>Fee - Panel Chair</b>	\$450.00 per hour
<b>Fee – Travel Time (Outside of TX, NM, OK, AR &amp; LA)</b>	\$225.00 per hour
<b>Travel Expenses (Outside of TX, NM, OK, AR &amp; LA)</b>	Passed through to parties
<b>Facility charges &amp; out-of-pocket expenses, if any</b>	Passed through to parties

**Notes:**

Fees, facility charges and expenses are divided among the parties evenly or otherwise by agreement among the parties.

Fees are estimated and billed in advance after consultation with parties, any overages are billed in arrears.

Facility charges and expenses, if any, are fixed or estimated and billed in advance after consultation with parties, any additional facility charges and expenses are billed in arrears.

Fees, facility charges and expenses billed in advance are due and payable in full as stated in the invoice for same and in any event must be paid in full no later than three (3) days prior to hearing.

Except in case of death, medical emergency or settlement, fees billed in advance of hearing are earned and are not refundable other than in event of cancellation at least three (3) days prior to such hearing.

Except in case of death, medical emergency or settlement, facility charges and expenses billed in advance of hearing are not refundable other than in event of cancellation at least three (3) days prior to such hearing; provided, however, that facility charges and expenses billed in advance in any event are not refundable once incurred.