

James L. Young
Partner – Attorney, Arbitrator & Mediator

Dallas, Texas

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STATEMENT REGARDING ROLE OF MEDIATOR

James L. Young is a qualified mediator and also is an attorney engaged in the private practice of law with the law firm of Culhane Meadows PLLC, Dallas, Texas.

As mediator, Mr. Young's role will be to act as a neutral intermediary to facilitate and encourage discussions and negotiations among the parties by asking questions, raising issues and making suggestions. Mr. Young cannot and will not act as an advocate or make decisions for any party and will remain neutral and impartial throughout the mediation.

Mr. Young's engagement is strictly limited in scope to service in the role of mediator. Mr. Young's engagement does not and will not constitute an engagement, either on the part of Mr. Young or his firm, to practice law on any party's behalf, and thus no attorney-client relationship is created or will exist by virtue of his engagement to serve as mediator. Neither Mr. Young nor his firm will have any obligation to provide legal advice or counsel or otherwise practice law on any party's behalf once Mr. Young's service as mediator has been concluded.

As mediator, Mr. Young WILL NOT provide legal advice or counsel to any party or to anyone else involved in the mediation. In particular, Mr. Young WILL NOT provide, to any party or to anyone else involved in the mediation, any legal advice regarding the merits or other characteristics of the matter to be mediated, the reasonableness of any settlement offer made or settlement reached, the posture or outcome of any lawsuit pending, the application or interpretation of law with respect to the facts at issue, or any other aspect of the mediation.

All parties are expressly advised to seek the advice and counsel of an attorney of their choosing concerning any and all aspects of the mediation, including without limitation any settlement agreement prepared as a result of mediation, before making any commitments regarding the mediation or signing any such settlement agreement.